



PARN Diversity Research and Toolkits:

PARN is a centre of knowledge and expertise on issues relating to professionalism and the professionalisation of professional bodies. It provides a research enriched network for professional bodies and a range of specialist knowledge-based services and events. PARN's main activities consist of research, publishing, consultancy and networking events and our key areas of research are continuing professional development, governance, ethics and standards, membership relations and strategic management issues relating to professional bodies. The PARN research process combines the rigours of academic research with an appreciation of the practical implications of the real world.

Diversity and inclusion research: Research funded by the Department of Innovation, Universities and Skills (DIUS)

[Diversity Toolkit](#) – comprises two main sections: embedding diversity and training. The diversity toolkit is aimed at professional bodies but is also suitable for other organisations. It suggests different ways to proceed and the issues you need to consider.

Fairer Recruitment Toolkit - provides general principles for fairer recruiting, which can be used across all the professions; especially by smaller employers who do not have a specialist or dedicated HR/Recruitment professional. This toolkit will be available on the DIUS website 'Gateways to the Professions' in early 2009.

[PARN/Equally Professional online special interest group](#)

PARN in partnership with Equally Professional, a network of professional bodies supported by the Equality and Human Rights Commission, has launched an online special interest group on diversity. This seeks to inspire and equip the professions so that they in turn will inspire and equip people from under-represented groups to join them. By sharing experiences and working together towards continually improving diversity in membership, professional bodies joining the network will benefit from the knowledge and experience of others, wherever they are on the journey towards diversity and inclusion.

For further information on any of the above please contact sarah@parnglobal.com